

Watts & Hughes Construction is committed to promoting environmental sustainability and minimizing our ecological footprint. We recognize the importance of adopting sustainable practices that contribute to a circular economy, reduce waste generation, promote energy efficiency, conserve water resources, minimize greenhouse gas emissions, and enhance the wellbeing of our employees and the communities we operate in. Through this policy, we aim to integrate environmental considerations into our daily operations and work towards a more sustainable future.

Circular Economy:

1. We will actively promote the principles of a circular economy, aiming to minimize the use of finite resources and maximize the use of recycled and renewable materials.
2. We will explore opportunities to incorporate circular economy principles into our construction processes, such as designing for disassembly and implementing material recovery and reuse strategies.

Reduce, Recycle, and Reuse:

1. We will strive to minimize waste generation by implementing effective waste management practices, including waste reduction, segregation, and recycling at all our construction sites.
2. We will prioritize the procurement of products and materials with high recycled content and recyclability, giving preference to suppliers who align with our sustainability goals.
3. We will encourage our employees to identify opportunities for waste reduction, recycling, and reuse throughout our operations.

Energy Efficiency:

1. We will implement energy-efficient practices across all aspects of our operations, including the use of energy-efficient equipment, lighting, and HVAC systems.
2. We will invest in research and development to identify and adopt innovative technologies and practices that reduce energy consumption and improve energy efficiency in our projects.

Solid Waste Reduction:

1. We will set targets to reduce solid waste generation and implement measures to divert waste from landfills, such as through recycling, composting, and responsible disposal.
2. We will collaborate with our subcontractors, suppliers, and clients to develop waste management plans that prioritize waste reduction and responsible waste disposal practices.

Water Efficiency:

1. We will implement water-efficient practices in our operations, such as utilizing water-saving fixtures, rainwater harvesting systems, and water recycling technologies where feasible.
2. We will raise awareness among our employees and stakeholders about the importance of water conservation and encourage responsible water use on construction sites.

Employment, Culture, and Wellbeing:

1. We will foster a culture that promotes environmental awareness and sustainability, providing our employees with the necessary training and resources to incorporate sustainable practices into their work.
2. We will ensure compliance with relevant environmental regulations and standards and actively seek opportunities to exceed these requirements.
3. We will support the development and implementation of employee health and wellbeing initiatives, fostering a safe and healthy work environment.

Greenhouse Gas Emissions Reduction:

1. We will measure and monitor our greenhouse gas emissions, setting targets for reduction and implementing strategies to minimize our carbon footprint.
2. We will explore renewable energy options and promote energy-efficient practices to reduce our reliance on fossil fuels.
3. We will collaborate with stakeholders, including clients and suppliers, to identify opportunities for carbon reduction throughout our supply chain and project lifecycles.

Continual Improvement:

1. We will regularly review and evaluate our environmental and sustainability performance, seeking opportunities for improvement and innovation.
2. We will engage with industry partners, research institutions, and other stakeholders to stay up-to-date with the latest advancements in sustainable construction practices.

This Environmental and Sustainability Policy will be communicated to all employees, subcontractors, suppliers, and relevant stakeholders. We are committed to its implementation, and we will work together to achieve our sustainability goals while delivering quality construction projects.